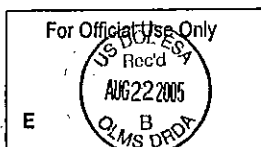


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>16044</u>	2. Fiscal Year Covered From: <u>01</u> / <u>01</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Patrick</u> <u>F</u> <u>Gleason</u> P.O. Box, Bldg., Room No., if any Street <u>5215 N. State Road</u> City <u>Davison</u> State <u>MI</u> ZIP Code + 4 <u>48423</u>	4. Name, file number, and address of labor organization. Name <u>Iron Workers Local 25</u> Labor Organization File Number <u>028506</u> P.O. Box, Building and Room Number, if any <u>P.O. Box 965</u> Street <u>25150 Trans X Drive</u> City <u>Novi</u> State <u>MI</u> ZIP Code + 4 <u>48376-0965</u>
5. Position in labor organization. <u>Business Manager/Financial Secretary-Treasurer</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Patrick F. Gleason</u>	On <u>8/15/05</u> Date	<u>810-653-2448</u> Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Klimist, McKnight, Sale, McCLOW,  
Canzano, P.C.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 117

Street 400 Galleria Officentre

City Southfield

State MI ZIP Code + 4 48034-9650

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 11.a. Nature of such dealing.

Provides legal services to I.W. Local 25.

11.b. Approximate dollar value of such dealing. \$113,723.87

## 12.a. Nature of interest held or income received.

2 Baseball tickets; dinner

12.b. Amount. \$86.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer or Consultant ?

14.b. Amount of payment.

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 9. Business deals with:



a. Labor Organization



b. Trust



c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Loomis Sayles &amp; Company

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 39533 Woodward

City Bloomfield Hills

State MI

ZIP Code + 4 48304

## 11.a. Nature of such dealing.

Investment company

## 11.b. Approximate dollar value of such dealing.

-0-

## 12.a. Nature of interest held or income received.

Golf

## 12.b. Amount.

\$191.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer

or Consultant

?

## 14.b. Amount of payment.

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name: \_\_\_\_\_  
 Trade Name, if any: \_\_\_\_\_  
 P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
 Street: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State: \_\_\_\_\_ ZIP Code + 4: \_\_\_\_\_

## 9. Business deals with:

- ☐ a. Labor Organization  
☒ b. Trust  
☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name: Boyd Watterson Asset Management  
 Trade Name, if any: \_\_\_\_\_  
 P.O. Box, Bldg., Room No., if any: Suite 1400  
 Street: 1801 East 9th Street  
 City: Cleveland  
 State: Ohio ZIP Code + 4: 44114-3179

## 11.a. Nature of such dealing.

Fund Advisor

## 11.b. Approximate dollar value of such dealing.

-0-

## 12.a. Nature of interest held or income received.

Golf

## 12.b. Amount.

\$151.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name: \_\_\_\_\_  
 Trade Name, if any: \_\_\_\_\_  
 P.O. Box, Bldg., Room No., if any: \_\_\_\_\_  
 Street: \_\_\_\_\_  
 City: \_\_\_\_\_  
 State: \_\_\_\_\_ ZIP Code + 4: \_\_\_\_\_

## 14.a. Nature of payment.

13.b. Is the Business an Employer

or Consultant

?

## 14.b. Amount of payment.

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Mesirow Financial Asset. Mgmt, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 350

Street 220 Park Avenue

City Birmingham

State MI ZIP Code + 4 48009

## 11.a. Nature of such dealing.

Money Manager

## 11.b. Approximate dollar value of such dealing.

-0-

## 12.a. Nature of interest held or income received.

Lunch March 17, 2004  
Dinner for Two March 18, 2004

## 12.b. Amount.

\$147.13

## C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer or Consultant ?

## 14.b. Amount of payment.